

April 14, 2020

Dear Residents and Employees,

Like many of you who celebrate Passover or Easter, our family always gathers together and shares a holiday meal. This year, COVID-19 made us break with that tradition. My parents stayed safely in their apartment home at Oak Crest, our community in Baltimore, Maryland, where they enjoyed a special meal prepared just for the occasion by the Oak Crest dining team.

We missed seeing them, but I knew they were exactly where they should be. And even as I felt their absence, I was filled with a deep sense of pride about how well our communities are managing through this difficult time. All across our network, employees are working tirelessly to ensure residents like my mom and dad are receiving exceptional care and services.

Employees, to say we appreciate all your hard work and dedication would be an understatement. You are putting in the extra hours and helping wherever you can, all while balancing your own needs and the needs of your families. You are true heroes.

Residents, your support and encouragement inspires us. Thank you for being our partners in this fight to stop the spread of COVID-19. We see the sacrifices you are making and we are grateful.

I'm sure you'll agree that the COVID-19 pandemic is requiring more from us than any other event in recent history. I am confident that we will get through this together and emerge better, stronger, and closer than ever before. That's the Erickson way!

So once again, thank you. Please stay safe and well. Brighter days are coming.

Warm regards,



R. Alan Butler
Chief Executive Officer