

## Lantern Hill Continuing Care Outbreak Management Plan

- I. The team at Lantern Hill is committed to protecting residents and staff from COVID-19 while adhering to all federal, state, and local health directives/regulations. Our Outbreak Management Plan includes:
- Screening of all employees and visitors for signs and symptoms of COVID-19. Lantern Hill will continue to follow the Erickson Living policy on screening of employees and visitors. Screening questions and process will include temperature, symptoms, and exposure.
  - Residents will be screened daily for symptoms of COVID-19. Lantern Hill will continue to follow the Erickson Living Policy on Resident Screening for COVID-19. The Medical Provider will be notified and assess any resident identified with symptoms for further evaluation and testing.
  - A policy is in place to test residents and staff based on Person Under Investigation status, exposure, or as part of surveillance testing.
  - Lantern Hill has an established process in place to contact trace a Person Under Investigation or COVID-19 positive employee or resident. The contact trace process analyses the exposure (duration, distance, and frequency) of contact to determine exposure. Individuals with exposure to a Person Under Investigation or COVID-19 positive resident or employee will be tested and quarantined.
  - Lantern Hill has an established Periodic Automatic Replenishment level process to ensure adequate supply of Personal Protective Equipment (PPE), specifically, gowns, gloves, goggles, masks, and N95s. Appropriate PPE is provided for residents, staff, and visitors.
  - Lantern Hill understands the importance of communication with residents, staff, and family members. The community has implemented its communication strategy and utilizes various forms of communication including; telephonic, video, newsletters, and e-mail communication. Lantern Hill will communicate any new positive resident or staff COVID-19 activity, visitation, and other updates related to COVID-19 activity.
  - In the event that a resident tests positive, Lantern Hill has created a designated COVID-19 neighborhood to provide specialized care and treatment. Upon notification of COVID-19 positive results, the resident will be transitioned to the COVID-19 cohort and provided with dedicated staff to attend to their needs.
  - Employees are educated to monitor their symptoms and report them to an established COVID-19 hotline. Employees are educated not to report to work with symptoms. A Human Resources policy is in place to support employees who are out of work due to COVID-19 activity and supported by our Erickson Employee Health and Wellness team.
  - Lantern Hill continues to monitor and educate residents and employees on appropriate infection control and social distancing practices.
- II. Lantern Hill adheres to the N.J.S.A 26:2H-12.87 and CMS rule: 42 CFR 483.80 related to communication. Lantern Hill currently sends out a daily email to families with updated COVID-19 activity for residents and staff. Additionally, a weekly newsletter is sent to provide information regarding the communities reopening plan, COVID-19 activity, and the like. On a daily basis, the team provides residents with virtual visits, telephone connection calls, compassionate care, and outdoor visits. The team communicates daily with staff through socially distant huddles, staff newsletter, and emails.

III. In the event of an outbreak in the Continuing Care facility, the community will respond as follows:

**Isolate** – COVID-19 positive residents will be transitioned to the COVID-19 designated neighborhood for appropriate care and treatment. Dedicated staff have been identified to provide care and services. COVID-19 positive employees will be sent home and placed on leave. Lantern Hill adheres to guidelines outlined in the Return to Work Policy for COVID-19 positive employees.

**Contact Trace** – Lantern Hill will contact trace the COVID-19 positive employee or resident to determine other exposure. Employees or residents identified as being exposed will be quarantined and COVID-19 tested.

**Communicate** – Lantern Hill will notify residents, families, and staff of COVID-19 positive activity.

**Disinfect** – Lantern Hill will increase sanitation rounds throughout the Continuing Care facility.

To ensure adequate staffing during an outbreak, the community takes an all hands on deck philosophy to ensure that care is delivered. Being part of a Continuing Care Retirement Community provides us the opportunity to leverage expanded support and resources. Lantern Hill has the ability to utilize security service, dining, housekeeping, rehabilitation, home health, and home support staff to support the Continuing Care facility. Lantern Hill has also secured contract services with staffing agencies for health care workers.

IV. Lantern Hill completed a “lessons learned” session exercise as a result of the spring and summer 2020 COVID-19 events.

- We learned the importance of utilizing all staff members to assist with daily tasks and best utilization of our resources. Ancillary employees such as dining, housekeeping, security, rehabilitation, and programming employees became key to ensuring continuity of care.
- We learned innovative ways to communicate and connect residents with their families and friends. The community used FaceTime and other real time video to ensure residents were able to engage in family events or their own celebrations.

Should you have any urgent questions or concerns, please contact Ryan Fitzpatrick, Director of Continuing Care, at 908-516-9209.